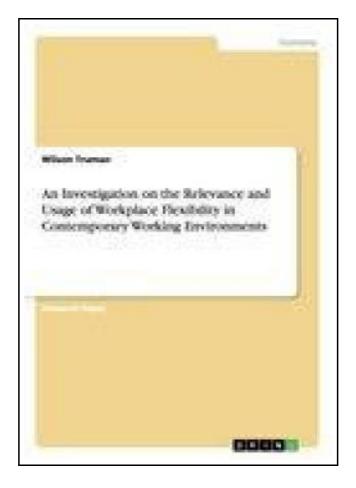
An Investigation on the Relevance and Usage of Workplace Flexibility in Contemporary Working Environments



Filesize: 4.09 MB

Reviews

This published publication is fantastic. it had been writtern very perfectly and useful. Once you begin to read the book, it is extremely difficult to leave it before concluding.

(Junius Herman)

AN INVESTIGATION ON THE RELEVANCE AND USAGE OF WORKPLACE FLEXIBILITY IN CONTEMPORARY WORKING ENVIRONMENTS



GRIN Verlag Mrz 2014, 2014. Taschenbuch. Book Condition: Neu. 210x148x3 mm. This item is printed on demand - Print on Demand Neuware - Research Paper from the year 2011 in the subject Business economics - Personnel and Organisation, grade: A, Monash University Melbourne, language: English, abstract: Workplace flexibility remains an unexploited, under-used and under-supported concept in contemporary HRM prospects despite its significant impacts in motivating employees, facilitating a balance of family and work obligations as well as setting the company in the competitive field through quality delivery and production. As such, there is an imperative need to establish the relevance and level of use of workplace flexibility from a holistic viewpoint considering both the employer and workers standpoints. This is bearing in mind that the implementation of workplace flexibility is characterized by laxity and informal stipulations making it not only an organization's strategy problem but also a policy issue. A literature analysis in this context explains the situation better with a number of supporting workplace flexibility as affirmative to employee and job satisfaction and motivation. From the employer's perspective, it ensures optimal delivery within a non-limited span of time and with superior and inimitable quality for a better chance in the competitive battle. Conversely, employees find it an avenue for exploitation in terms of poor remunerations and leave rewards among other engagement and inclusion issues in workers and employer relations. Employer's also find workplace flexibility as an avenue for workers to exploit their resources and vandalize them despite the high opportunity cost resultant in inducing such undertakings. This research intends to apply a mixed approach of research to establish the findings. Using a sample of 55 subjects comprising of workers on full and part-time basis as well as managers (employers) data collation will occur using focus groups, semi-structured questionnaires (on-line...

- Read An Investigation on the Relevance and Usage of Workplace Flexibility in Contemporary Working Environments Online
- Download PDF An Investigation on the Relevance and Usage of Workplace Flexibility in Contemporary Working Environments

Other Books



Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications.

Rarebooksclub.com, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****. This historic book may have numerous typos and missing text. Purchasers can usually...

Read Book »



Children's Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English]

Createspace, United States, 2013. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book ***** Print on Demand *****. ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to...

Read Book »



Children's Educational Book Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius Age 7 8 9 10 Year-Olds. [British English]

Createspace, United States, 2013. Paperback. Book Condition: New. 248 x 170 mm. Language: English . Brand New Book ***** Print on Demand *****. ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to...

Read Book »



Your Pregnancy for the Father to Be Everything You Need to Know about Pregnancy Childbirth and Getting Ready for Your New Baby by Judith Schuler and Glade B Curtis 2003 Paperback

Book Condition: Brand New. Book Condition: Brand New.

Read Book »



Bully, the Bullied, and the Not-So Innocent Bystander: From Preschool to High School and Beyond: Breaking the Cycle of Violence and Creating More Deeply Caring Communities

HarperCollins Publishers Inc, United States, 2016. Paperback. Book Condition: New. Reprint. 203 \times 135 mm. Language: English . Brand New Book. An international bestseller, Barbara Coloroso s groundbreaking and trusted guide on bullying-including cyberbullying-arms parents...

Read Book »